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| Leonberg, 2. March 2020 |
| GEZE honoured as a “Top Employer” for the sixth time |

GEZE, the Leonberg-based specialist for door, window and safety technology, has this year again been named one of Germany's top employers. The company has received the ‘Top Employer’ seal of approval for the sixth time. The Top Employers Institute is the leading global certification organisation that recognises excellence in employee conditions. Founded over 28 years ago, the Institute this year identified and awarded over 1600 Top Employers in 119 countries and regions on five continents.

# From apprentices to managers: GEZE focuses on continued training

Continuous and further training for employees, and the environment a company creates to enable these employees to develop their full professional and personal potential, are key factors in awarding ‘Top Employer’ accolade. Sinem Turan, GEZE HR Manager Germany, says: “GEZE's employees work in a wide range of professional fields – from traditional technical professions to software and app development, sales, and commercial areas. That’s why we don’t have a single standard solution for talent scouting and employee development at GEZE. We develop individual plans and define common goals for continuous and further training.” This is an effective approach that’s reflected not only in GEZE’s low staff attrition rate. Many of GEZE's experts and managers began their careers with the company, joining it through an internship or dual study programme. Flat hierarchies, the opportunity to take on responsibility, short decision-making paths and the company’s international focus ensure the perfect conditions for this.

**Creating a motivating professional environment**

At GEZE, employees are encouraged to take on responsibility early, and provided with more than just professional and technical support. GEZE also offers employees help in achieving a good work/life balance, with networked workstations, home offices and active support when employees need to look after their children or care for a family member. Not only do GEZE workstations offer modern technology and state-of-the-art facilities: flexible layout options for offices and work spaces, as well as green areas around the building, offer plenty of scope for creativity and relaxation.

Further information:

<https://www.geze.com/en/newsroom/geze-honoured-as-a-top-employer-for-the-sixth-time>

**GEZE – ABOUT US**

We are an innovative global company for products, system solutions and comprehensive service for doors and windows. We offer innovative and highly modern door, window and safety technology. Our specialist knowledge allows us to achieve outstanding results that make liveable buildings.

More than 3,200 people work for GEZE worldwide. We develop and manufacture products at our headquarters in Leonberg. We also have manufacturing locations in China, Serbia, and Spain. With 32 subsidiaries all over the world, we offer outstanding proximity to our customers and excellent service anywhere. We have six branch offices in Germany. Our group revenues are over 448 million euros.

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